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# How to Use Stockmen and other unskilled help to Improve Job Productivity

### (A training course for Managers and Supervisors)

The stockman, material handler, or other similar classifications are being used more and more frequently on construction jobsites. Although these workers are less technically-trained, they can have a significant impact on job profitability and productivity by reducing composite crew cost and reducing the time that skilled tradesmen spend handling material and other nontechnical activities. Appropriate training for Project Managers, General Foremen and Foremen on how to manage the stockmen's activities and time as well as the stockmen's training in how to support the contractor can help improve the overall job productivity.

This class will focus on:
1. Understanding of the role stockmen and other unskilled labor play on a jobsite
2. Identification of activities to which stockmen and others help can contribute to the jobsite
3. Expectations of the rest of the crew and other help of stockmen
4. Tracking the impact of stockmen and other help on productivity and profitability

Participants will learn the impact of the usage of stockmen and other unskilled labor on jobsites, if used effectively. They will learn how to identify activities in the project planning phase in which the stockmen and other help can be involved to reduce material handling. They will also see examples of usage and opportunities for usage of stockmen, and finally how to track the impact of stockmen usage on job productivity and use the tracking to improve their estimates.

Owners, Executive Managers, Project Managers, and high level Field supervisors will be exposed to the aspects of stockmen usage that can help them use this classification more effectively on projects.